empiricon

Employee Survey 2025

Report - UZH

Empiricon AG
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By order of:

University of Zurich[UZH]

Legend
Report - UZH

Legend

In order to allow the scores to be compared more easily, a mean value between 0 and 100 is calculated using all responses.

To simplify interpretation, the scores are highlighted using colors.

- High positive assessment
  85 - 100 points
- Medium positive assessment
  65 - 84 points
- Slightly positive assessment
  50 - 64 points
- Negative assessment
  0 - 49 points

Mean value survey 2022

Abbreviations

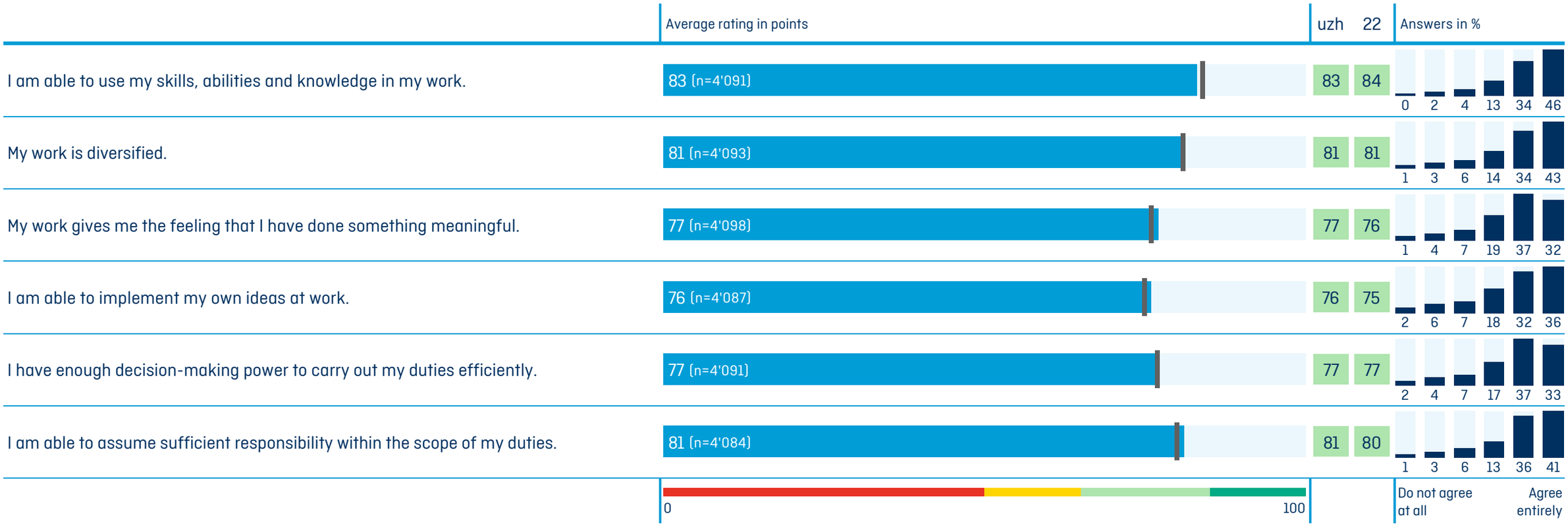
uzh	UZH
22	UZH (Survey 2022)
*	Not assessable
n	Number of persons replying

Rate of return

uzh		42.2 %	4'278 of 10'131
22		40.9 %	3'994 of 9'757

Work content

Report - UZH



Workplace conditions/arrangements

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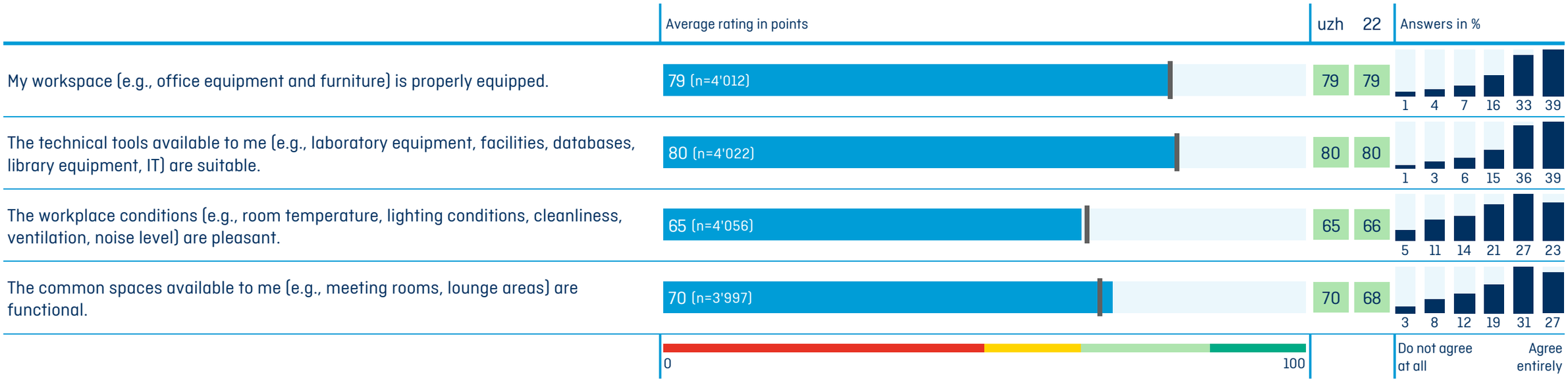
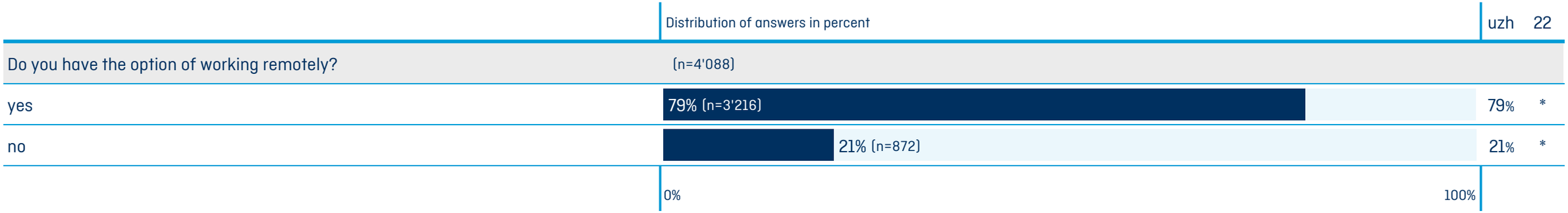
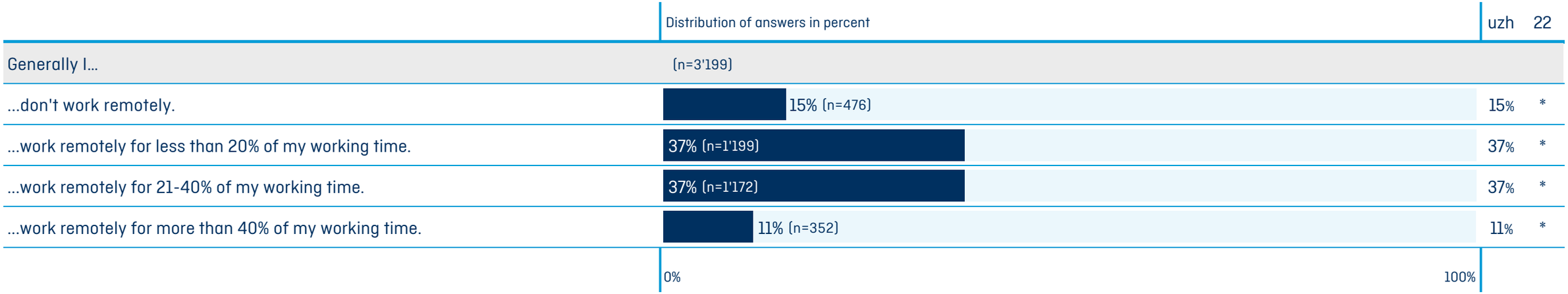


Mobile Working
Report - UZH



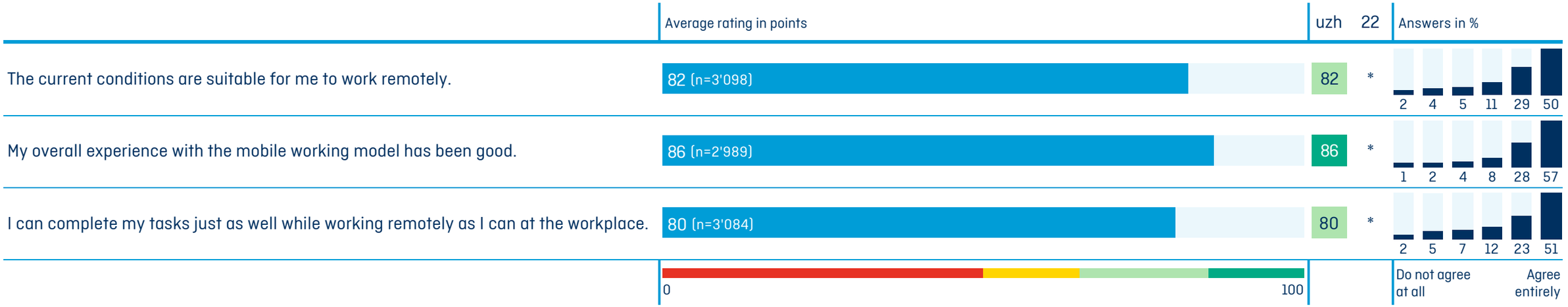
Mobile Working
Report - UZH

The following four questions were answered only by those people who have the option of working remotely.



Mobile Working

Report - UZH



Workload

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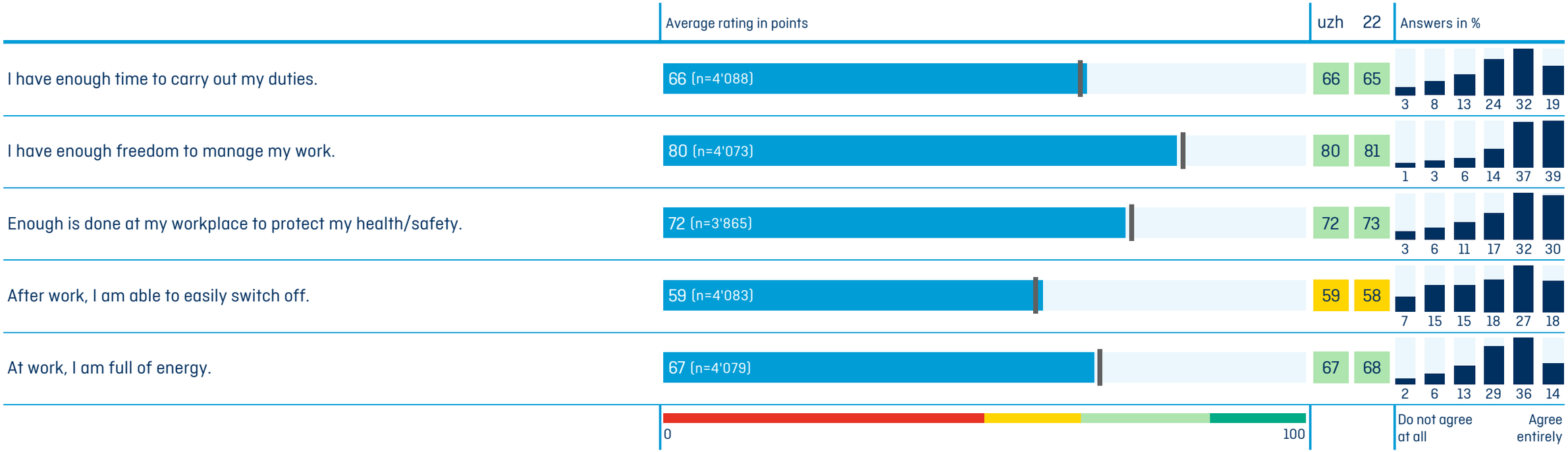

Workload

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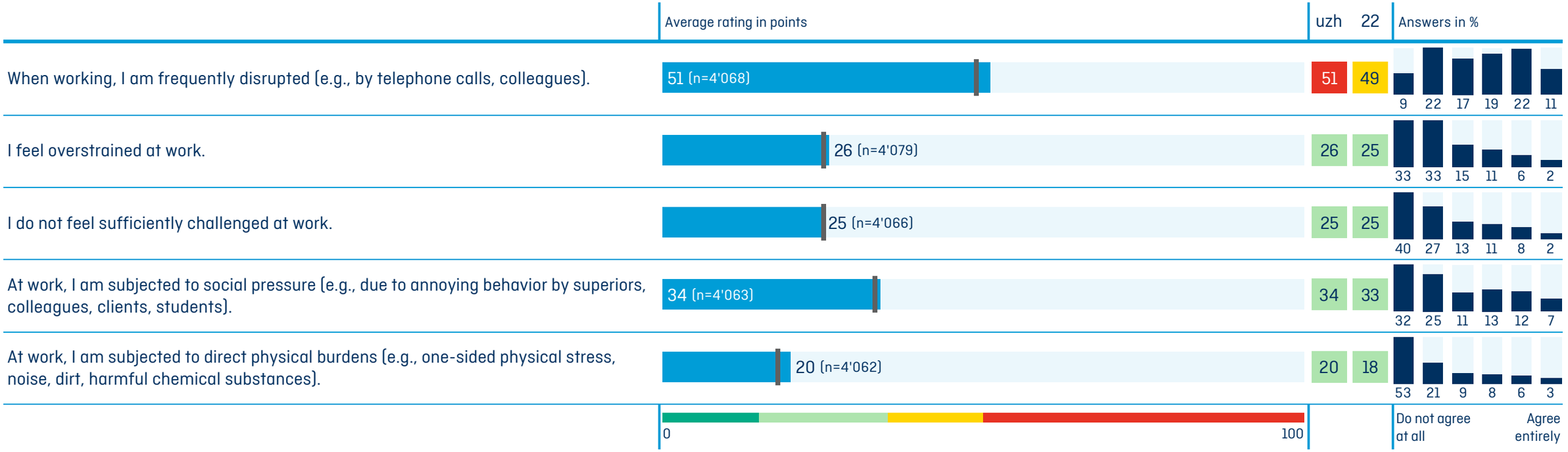
Negatively worded questions (high agreement = negative; high disagreement = positive)



Work-life balance

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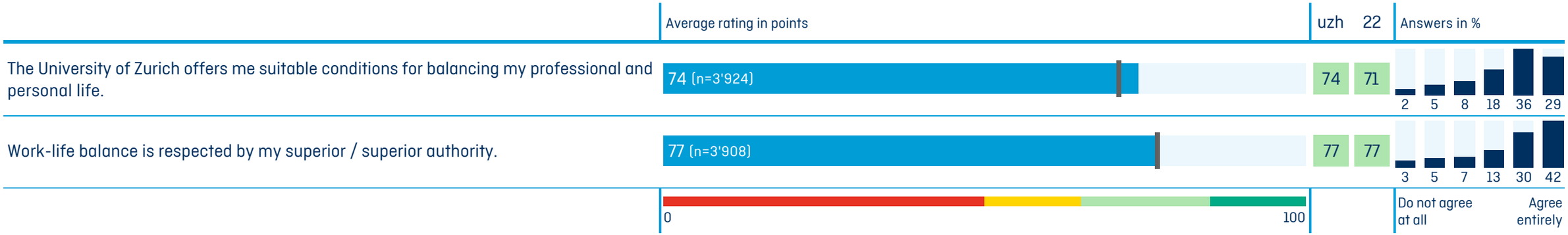
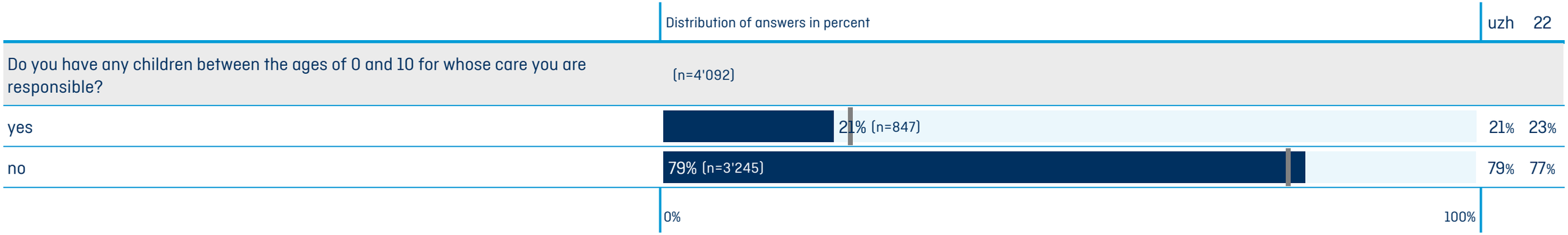


Work-life balance

Report - UZH



Work-life balance
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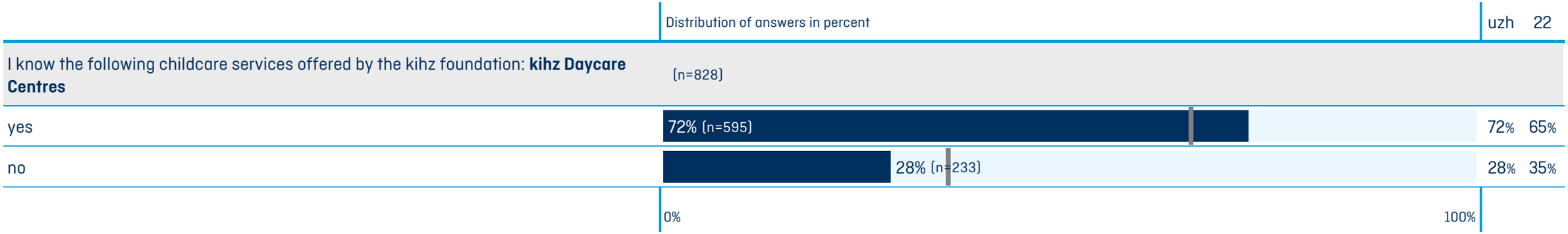
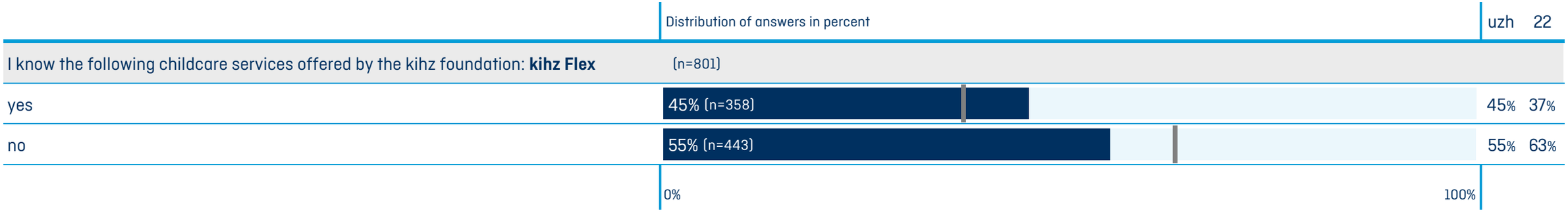
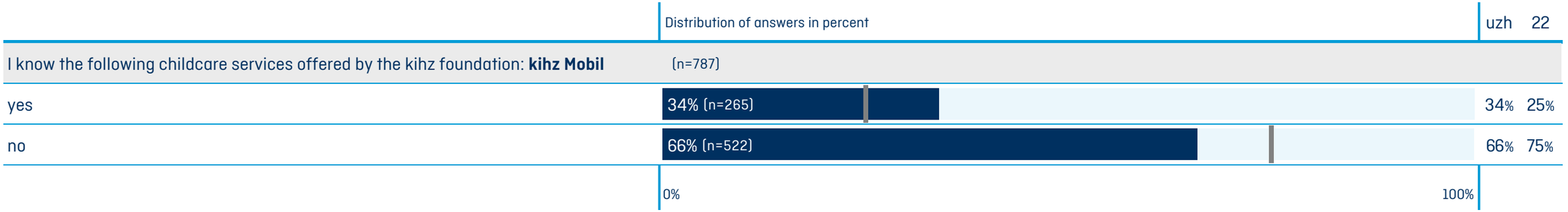
The following four questions were answered only by those responsible for the care of children ages 0 to 10.

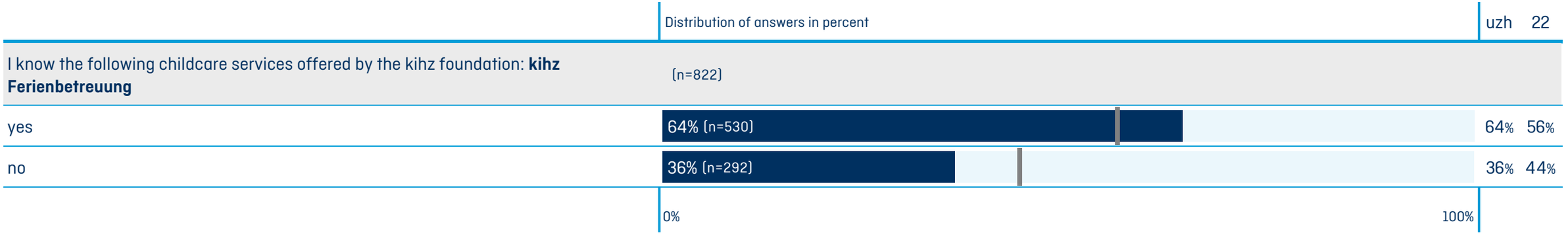




Work-life balance

Report - UZH





Collaboration with colleagues

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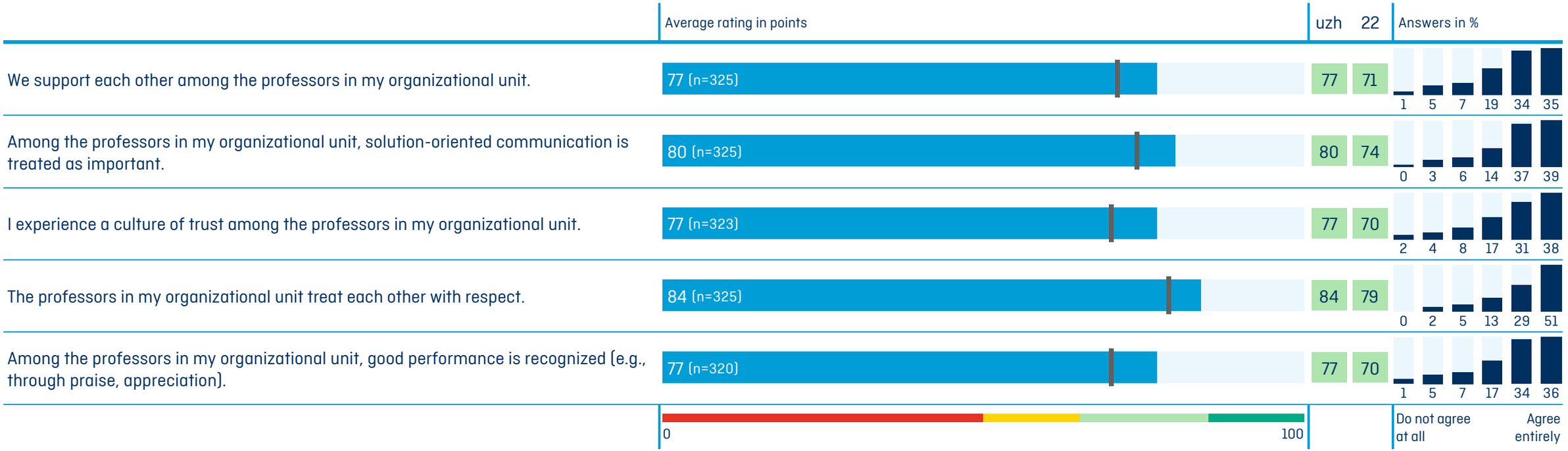
The following five questions were answered only by those who selected the answer category "Professors (including adjunct professors)" on the question "Please indicate the category of university employee to which you belong"



Collaboration with colleagues

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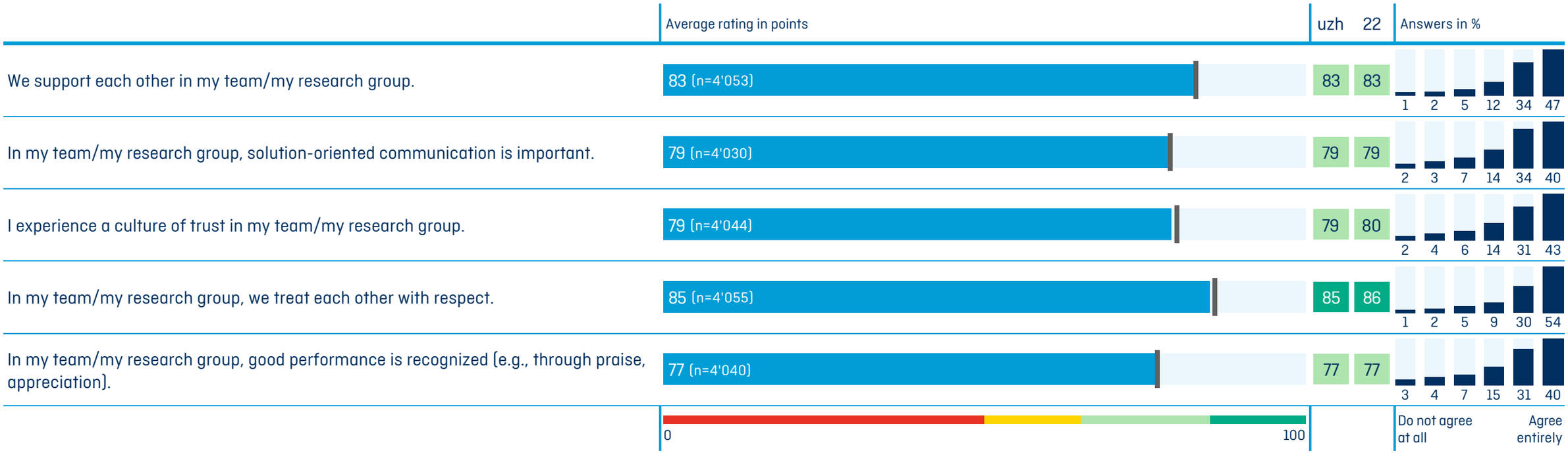

Work organization and processes

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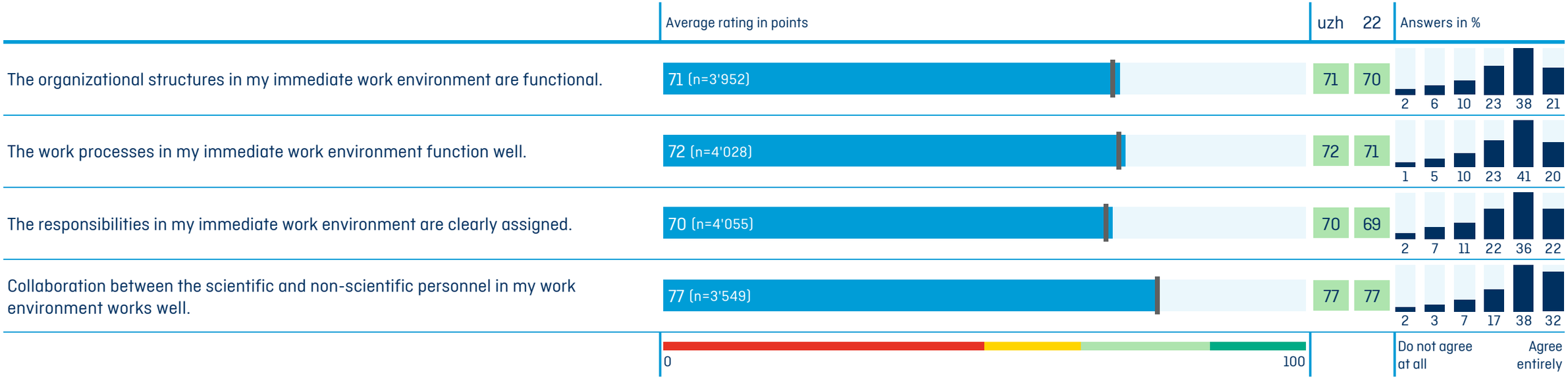

Information and communication

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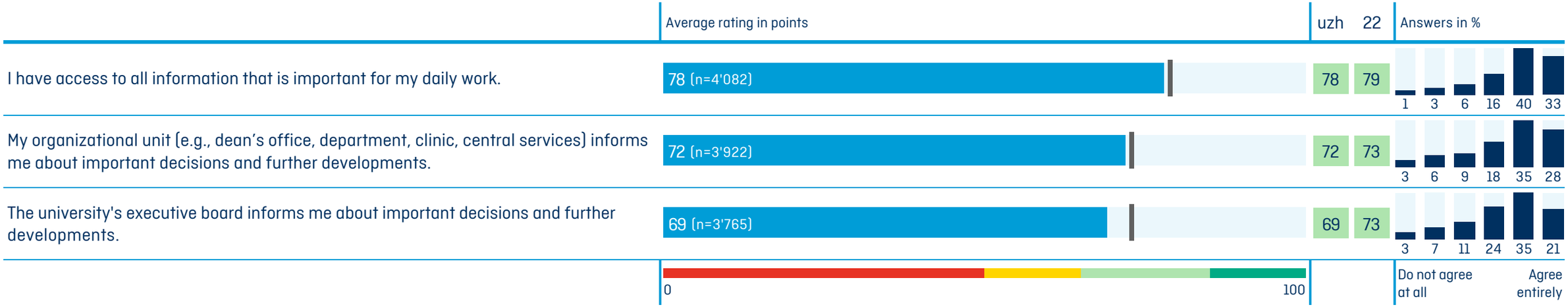

Remuneration

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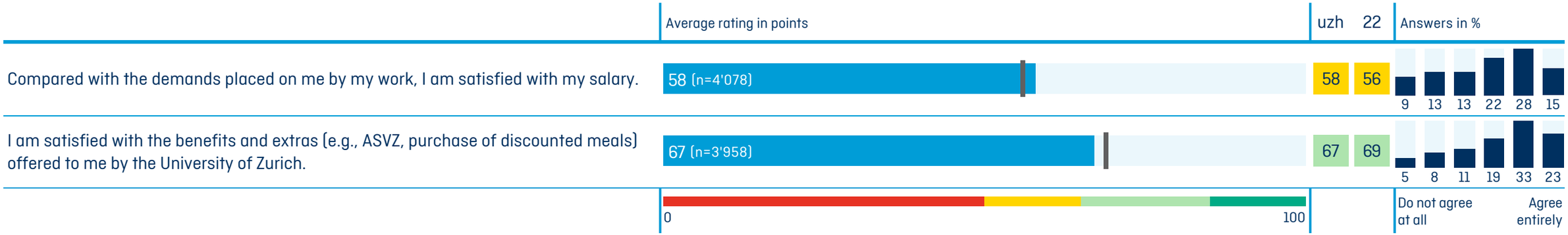

Possibilities for professional development

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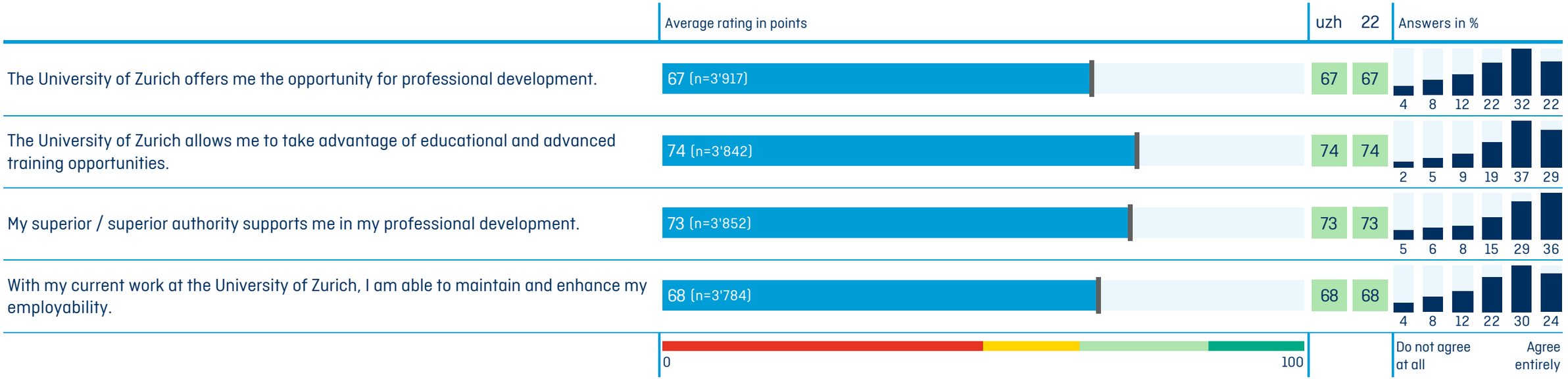
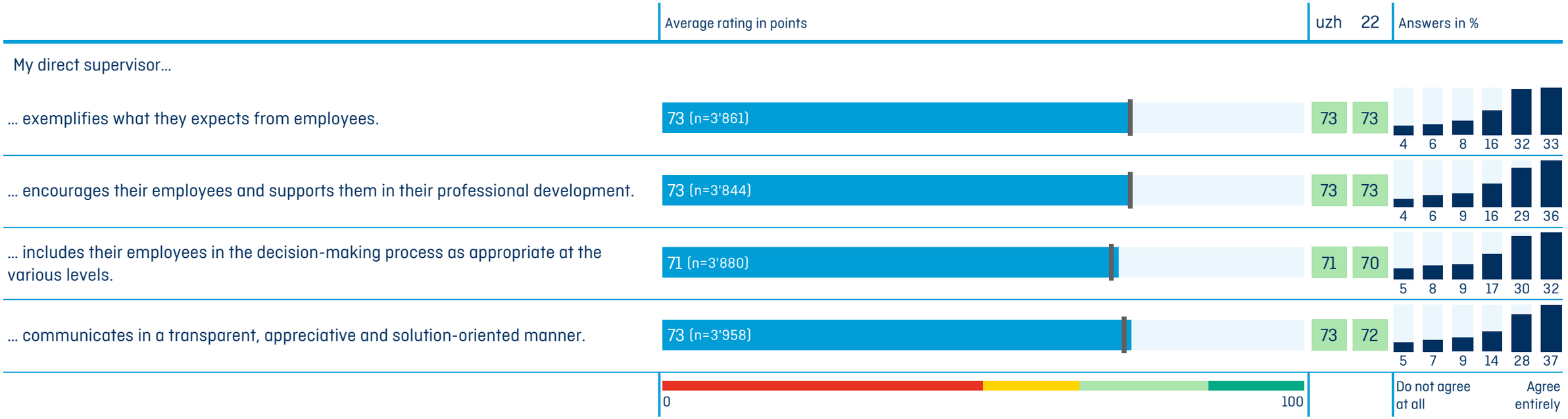


Leadership
Report - UZH



Leadership
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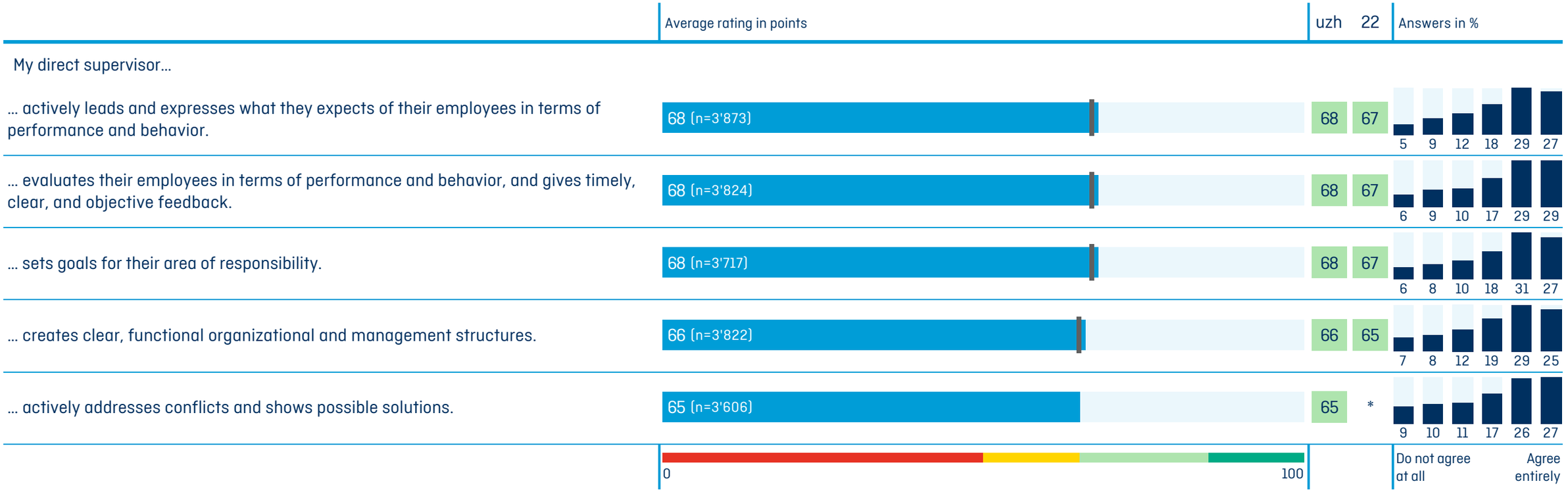
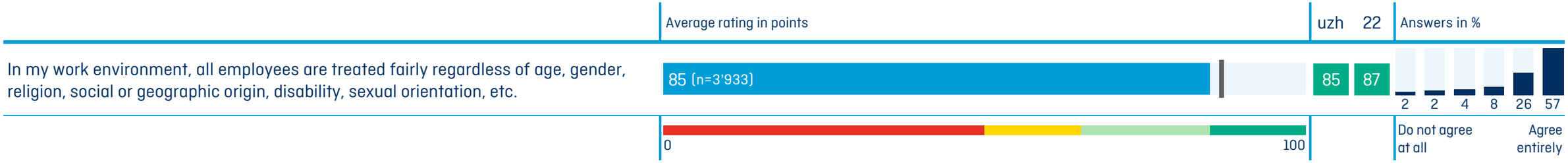


Equal opportunity and diversity

Report - UZH



Equal opportunity and diversity

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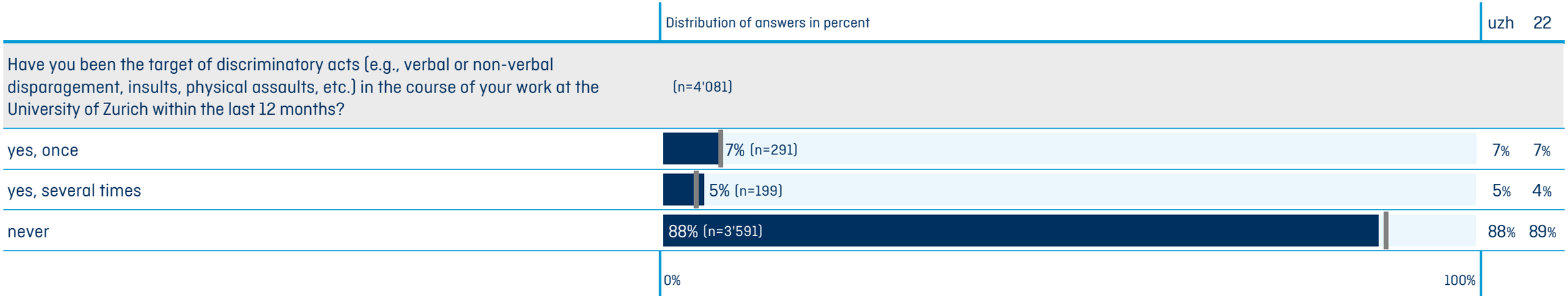
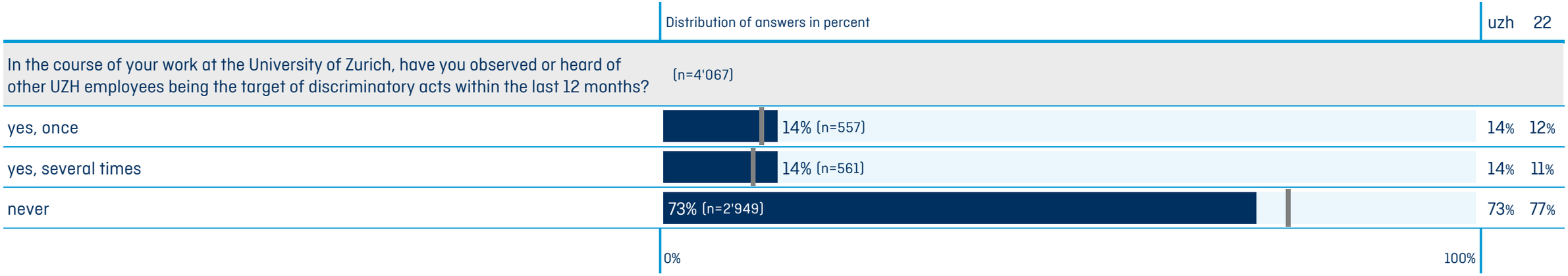
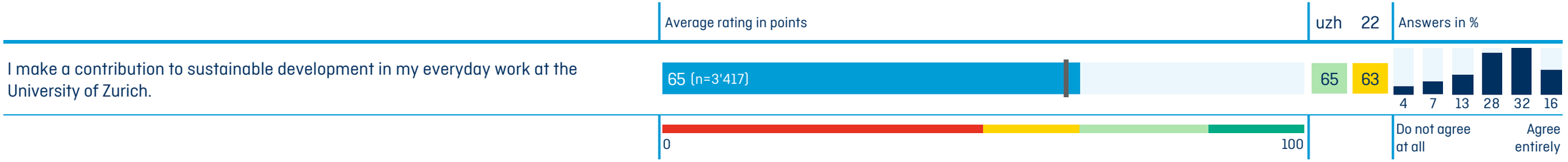




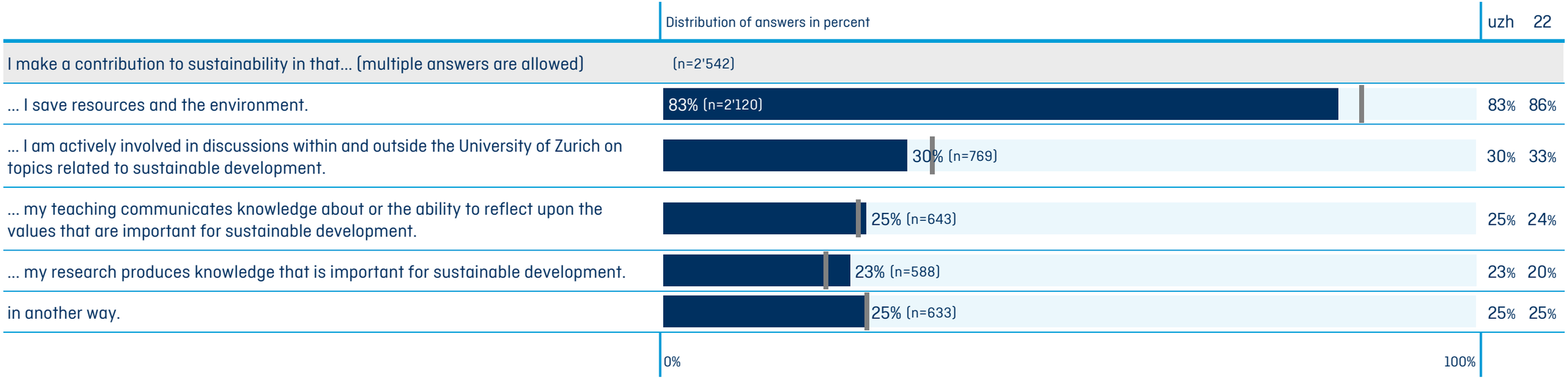
Sustainable development

Report - UZH



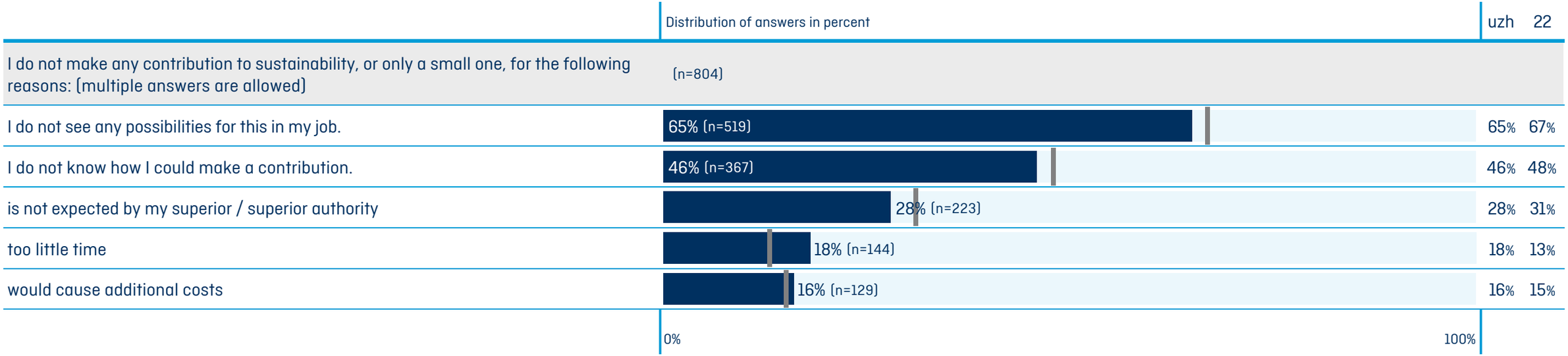
Sustainable development
Report - UZH

The following question was only answered by those who agreed with the statement "I make a contribution to sustainable development in my everyday work at the University of Zurich".

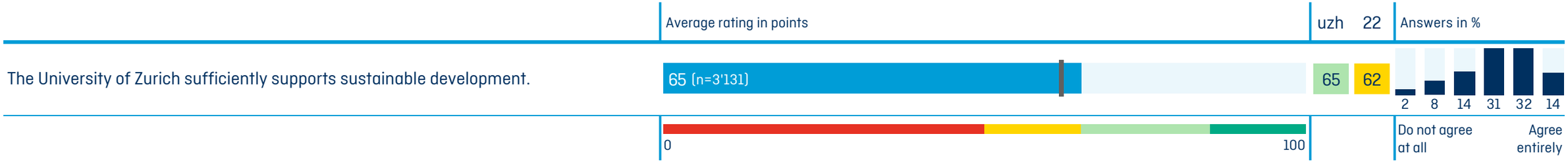


Sustainable development
Report - UZH

The following question was only answered by those people who did not agree with the statement "I make a contribution to sustainable development in my everyday work at the University of Zurich".



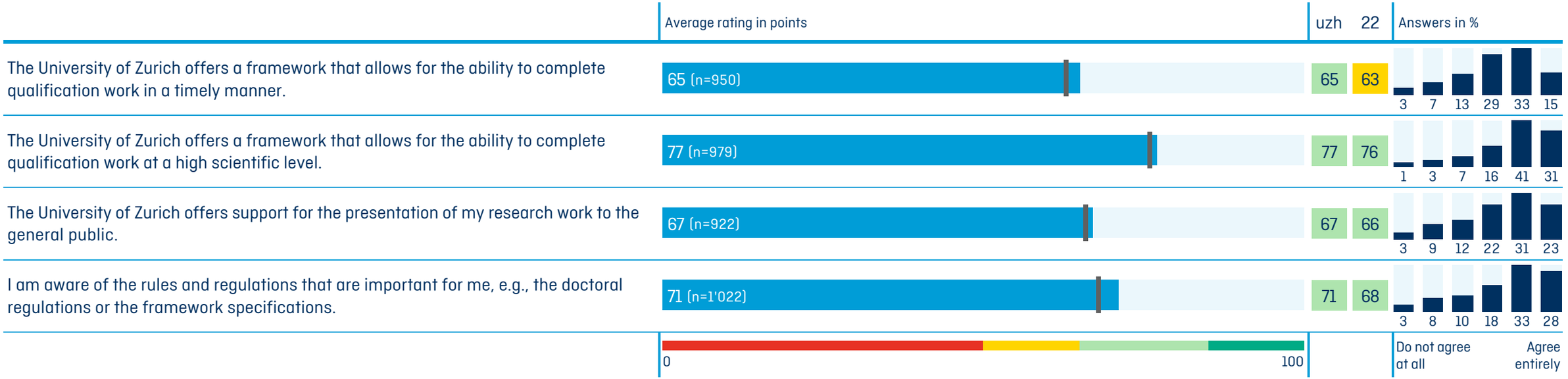
Sustainable development
Report - UZH



Academic career development

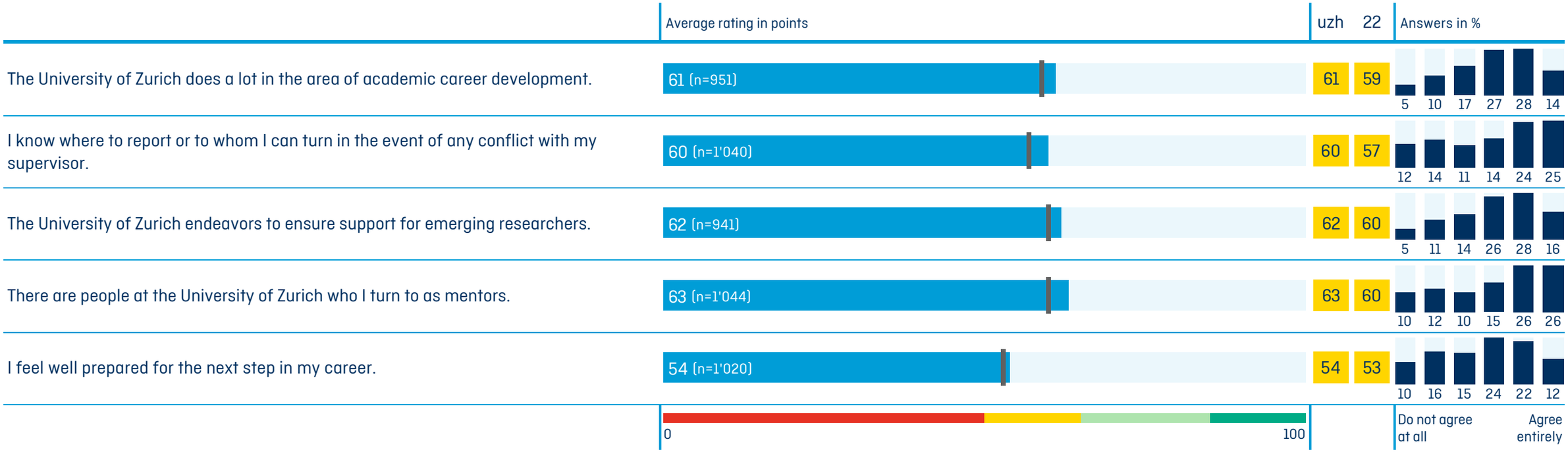
Report - UZH

The questions of the topic "Academic career development" were answered only by those who have selected the answer "Yes, a doctorate or PhD" or the answer "Yes, a post-doctorate or habilitation" on the question «Are you currently in an academic career phase?».



Academic career development

Report - UZH



Commitment

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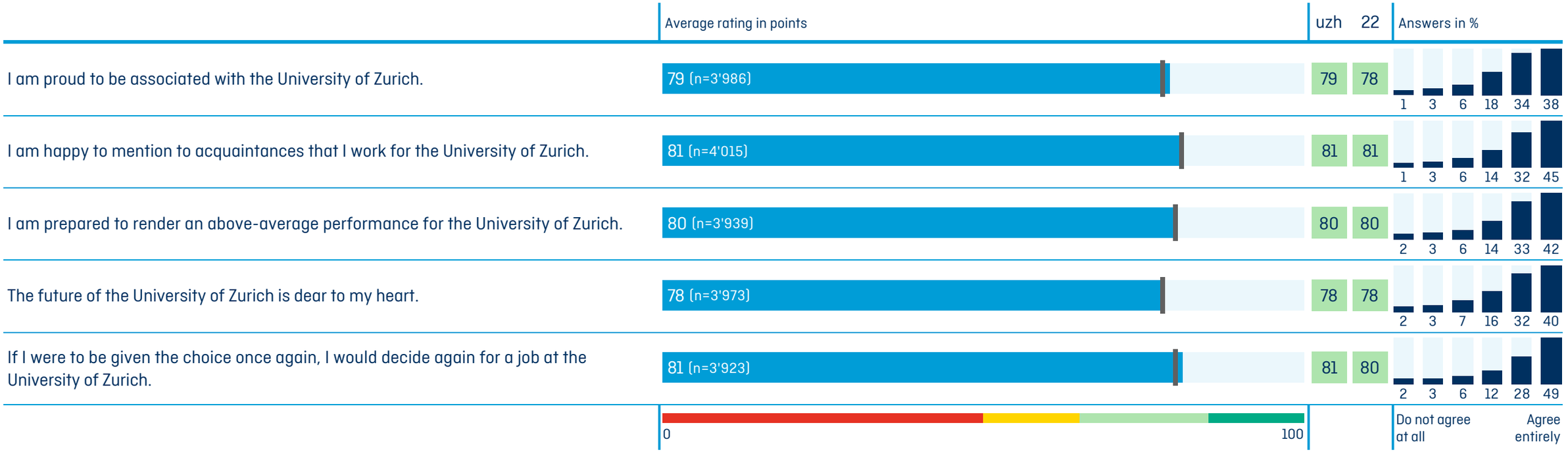
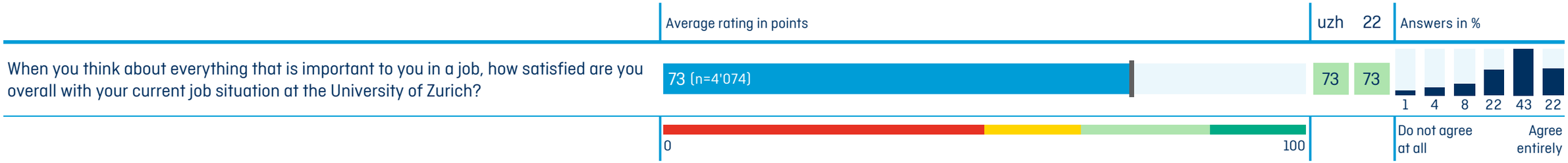


Job satisfaction

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